

60 SECONDS CHIEF

QUESTIONS



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One teacher I remember, and why.	Dr Diwan Rahul Nanda, CMD, Topsgrup, a dynamic leader.	Dr Bandyal of Karnataka College. He comes down to the students' level while teaching.	Suresh Pillai -- his perfectionist approach.	My father, who taught me to focus.	Ms Barbara, who taught me English.
One most valuable work lesson, thus far.	Be humble as you grow.	Do it yourself and others will follow automatically.	Strive to achieve perfection in the given time.	Prioritise the workload diligently and focus on the important problems.	Never take shortcuts.
One thing I look for the most in a new recruit.	The dream to grow and do big.	Loyalty / longevity.	Commitment and willingness to stretch.	Attitude and aptitude.	Conviction and creative fire (spark).
One thought from a book that I am currently reading.	People deliver, leader directs. A. P. J. Abdul Kallam's <i>Wings of fire</i> .	It is always possible.	<i>Bhagavat Gita</i> -- balance work and other commitments.	You can't manage without metrics -- <i>Security Metrics</i> , by Andrew Jaquith .	Death is a never-to-be-conquered space -- <i>Idaiveli</i> by Sampath.
One tip for time management.	Be organised and prioritise.	Don't look at your watch.	Prioritise your work.	Prioritise and focus.	It's good to let 'time' manage you.
One key thing in my fitness routine.	Exercise one hour a day.	Early to bed, early to rise. Jog for an hour daily.	Yoga.	Mountain biking once a week (2-5 hours). Exercise while travelling.	Being happy (positive) always and not being pessimistic.
One signal that tells me there is a problem.	Feeling of discomfort.	My blood pressure going up.	Lack of communication.	Silence (when an activity suddenly quiets).	When my 'intuition' alerts through my moods.
One technique for handling anger.	Look the other way, drink water.	Just keep it cool.	Deep breathing.	Leverage experience from similar triggers in the past.	Forgiving and forgetting.
One essential ingredient in my investment portfolio.	Calculated risk.	Not thought about it.	Property.	Diversity, diversity, diversity.	I invest myself and my wealth only into movie making.
One good thing about the new generation.	Abundance of energy and IQ.	Quick learners and highly competitive.	Highly ambitious.	Very mobile.	Very daring! Independent! 'No-borders' community.
One worrying thing about the young.	Time span on any one thing is limited.	Cultural values diminishing.	Job-hopping.	Mobility leads to impatience.	Nothing but their speed.
One thing that clinches a deal.	Ask for what you want.	Great smile - wear it always.	Trust.	Focus on the customer's quantifiable need(s).	Trust.
One definition of values.	Transparency and ethics.	Always value others' views.	Non-negotiable.	Attributes I do not steer away from.	To believe that 'you are human'.
One way that I use for resolving conflicts.	Be logical and fair.	Agree to disagree.	Communication.	Listening and mediating.	To think from others' point of view.
One favourite activity when travelling.	Reading and watching others.	Reading, listening to music.	Reading.	Trying out regional cuisine (South-Indian, is great).	Just dreaming, thinking, contemplating.
One indicator of performance.	Is boss happy?	Seeing smiling faces of our staff every morning.	Consistency.	On-time delivery of deliverables.	Result (periodical).
One macroeconomic variable I keenly watch.	Reduction in poverty.	State of infrastructure.	Petrol.	GDP.	Human Development Index.
One dream I'd like to chase, later in life.	Be resourceful to society.	Travelling worldwide with my wife, which I have sacrificed all these years.	Travel writer.	Become a ski buff.	Agriculture (organic farming).
One good way to foster innovation.	Create a creative environment.	Learning, learning, learning!	Constantly think out-of-the-box.	Empower the employee to innovate and never trivialise their effort.	To be open-minded.
One clue that tells me I'm the leader.	When people look up to me for decisions.	People's recognition and respect. I am happy for what I am today.	Team feedback.	When people listen to what I have to say.	To encounter criticism eye to eye.